



Environmental management

FCAB

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Environmental management

FC. AB

Organization and responsibilities

Management Team

Executive Director

Dan-Henrik Eriksson

Ekonomy/ administration

Mats Bergman

Sales/ marketing

Dan-Henrik Eriksson

Quality - and environmental manager

Thomas Bergqvist

Management Responsible for the Environment: Managing Director

Environmental Coordinator: Quality and environmental manager

Management's role

Environmental work is a strategic issue for the FC. AB. Management has the following key tasks in the environment:

Priority. Working towards environmental management parts of the priority areas within the company and receive the necessary attention and ensure that there is capacity to administer environmental efforts.

Benchmarking. Implement and monitor the company's environmental goals.

Involvement. Participate in efforts to identify key environmental aspects. Analyze environmental laws and other requirements as the company concerned.

Internal information. Ensure that employees are adequately informed of their obligations and responsibilities for environmental protection.

External communication. Communicate with external stakeholders on the company's own ambitions and seek to influence others to improve and develop their own environmental performance.

Assessment. Ensure that the Authority's environmental performance is monitored and evaluated and the evaluation of efforts in environmental management will lead to continuous improvement.



Environmental Coordinator

Environmental Coordinator is the administrator in charge of matters relating to environmental management. Environmental coordinator assigned tasks from the leadership in the development and maintenance of environmental management.

Roles and responsibilities

Task assignment	Accountable
Establish overall guidelines for environmental work.	CEO and Board.
Establishing and maintaining the environmental policy. Monitor the various environmental management works.	CEO
Establish and monitor the environmental objectives. Follow up action.	Environmental coordinator
Monitor and ensure compliance with environmental law.	CEO has overall responsibility. Environmental coordinator has an important role.
Ensure resources for environmental management and environmental initiatives.	CEO and management team.
Ensure that measurement and monitoring is carried out under control.	Environmental coordinator
Liaising with environmental authorities. Manage the reporting required, prepare environmental / environmental report.	CEO
Coordination of activities in the environmental management system. Reporting to the management team.	CEO
Documentation of environmental management.	Environmental coordinator
Monitor environmental standards in procurement of goods and services.	CEO
Plan training and record of training courses.	CEO
Plan and conduct internal environmental audits.	CEO
Waste management and documentation of waste and disposal.	Managing Director, Supervisor, Environmental
Operation and maintenance of facilities, refrigeration and energy efficiency.	CEO

Resources

Resources have been allocated to enable the development and operation of environmental management and the goals, initiatives and plans that fit within this.

Environmental Review

An environmental review has been made in support of our environmental policy, objectives and action plan.



Environmental Policy

- We shall work for sustainable development by contributing to the national and international environmental quality objectives are met.
- We will consider the environmental aspects in all our operations and continuously work with improvements in accordance with environmental objectives.
- We are going through training and provision of environmental information to increase all employees' awareness and knowledge on how to prevent pollution and reduce the negative environmental impact.
- We will efficiently use raw materials and energy.
- We will in choosing between similar products, select the least environmentally sensitive, whenever technically and economically feasible.
- We must recognize the effects of our environmental efforts and ensure that our environmental policy is followed.
- We will comply with applicable environmental legislation and other environmental related company.

Environmental Objectives

For FC. AB to live up to its environmental policy and we will set the following goals for our significant environmental aspects:

Objectives for the purchase / own raw materials

- The use of petrol and diesel for our vehicles, which from 2011 gradually reduced and replaced with environmentally friendly alternatives.
- Reduce the proportion of trips to the delegates by at least 30%, and instead increase the proportion of video / audio conferencing where possible.
- The proportion of contracts with the environmental requirements will gradually increase.
- Environmental requirements should be at least 50% of the procurements in 2010.

Objectives for Transport

Carbon dioxide emissions from their own transport will decrease by 30% in 2012 compared with 2009.



Targets for energy consumption in our buildings and vehicles

- Energy consumption is reduced by at least 30% by 2012 compared to 2009.

Objectives	Measure	Account - able	Corrected last
The use of petrol and diesel vehicles will reduce from year 2014 successivt and replaced with environmentally friendly alternatives.	Follow the development of environmentally friendly alt. and use those as soon as practicable after 2014th	CEO	Continuous fr.o.m. 2014
The proportion of contracts with the environmental requirements will gradually increase.	Identify where opportunities are greatest to reduce the environmental impact of our purchases and create an environment driven purchasing strategy.	Thomas Bergqvist	2009-12-30
To discuss with suppliers and purchasers so that they are influenced by our position on the environment.	Environmental requirements should be in procurement.	CEO, Thomas Bergqvist	Continuous fr.o.m. år 2009
To use only eco-tested products	Discuss with the major suppliers the environmental impact of their products may decrease.	Thomas Bergqvist	Once a year
The greening of electricity supply	Procure electricity to only those providers of "green electricity"	CEO	Once a year or every contract

Gnarp, January, 201;

Dan-Henrik Eriksson, VD